



ELECTRICAL AND AUTOMATION ENGINEER

Join Our Team at Canada Royal Milk!

Welcome to Canada Royal Milk, where innovation meets tradition. We're a leading force in the dairy industry, known for our commitment to quality, sustainability, and cutting-edge technology. Our team is passionate, driven, and dedicated to making a positive impact on the Canadian economy as the only manufacturer of powder infant formula. If you're ready to be part of something extraordinary, we want to hear from you!

What's the role?

As an Electrical Automation Engineer, you'll be at the heart of our operations, ensuring everything runs smoothly and efficiently. You'll bring your expertise to integrate innovative technologies, optimize systems and costs, and lead our plant to new heights. You will work closely with our production, maintenance, and quality assurance teams, driving continuous improvement and excellence.

What You'll Do?

- *Be a Safety Champion:* Lead by example to create a culture of safety and compliance.
- *Innovate and Automate:* Develop and document cutting-edge process algorithms in PLCs and HMIs.
- *Hands-On Equipment Oversight:* Oversee the installation and testing of our state-of-the-art manufacturing equipment.
- *Project Management Rockstar:* Help develop and review contractor plans, ensuring every detail is perfect. Lead projects and contractors to successful outcomes.
- *Maintenance Guru:* Create and refine maintenance procedures to keep everything running smoothly.
- *System Wizardry:* Establish and maintain our electrical control equipment and instrument management systems.
- *Technical Troubleshooter:* Provide top-notch technical support and lead root cause analysis to solve any issues.
- *Cross-Functional Collaborator:* Work with various departments to ensure equipment effectiveness and reliability.
- *Energy Efficiency Expert:* Drive energy cost and efficiency improvements across our operations.
- *Data-Driven Improver:* Monitor and enhance manufacturing processes through data analysis.
- *Jack of All Trades:* Be ready to take on any additional duties that come your way!

What You Bring?

- *Education:* A bachelor's degree in electrical engineering from an accredited university.
- *Experience:* 7+ years thriving in a manufacturing environment, with hands-on experience in electrical equipment and instrumentation.
- *Skills:*
 - *Programming Pro:* You can program PLCs with ease, and are comfortable with different HMIs.



- Power Distribution Whiz: Knowledge of transformers, switchgear, UPS, lighting.
- Instrumentation Genius:
- Equipment Connoisseur: Understanding of VFDs, valves, pumps, robots, conveyors.
- Tech-Savvy: Proficient in Microsoft Office Suite, with bonus points for ERP and CMMS system experience.
- *Attributes:*
 - People Person: Superb interpersonal skills that make teamwork a breeze.
 - Team Player: A collaborative attitude that gets things done.
 - Learning Ability: Like to learn things outside your comfort zone and pick it up quickly.
 - Sound Judgment: You make decisions like a pro.
 - Time Management Guru: Juggling tasks and priorities is your superpower.

Why Canada Royal Milk?

Canada Royal Milk balances innovation and traditional values, with commitments to quality, sustainability, excellence, continuous learning and career development. If you're passionate about engineering, and excited to join a supportive and dynamic leader in the dairy industry, apply now and become a part of the Canada Royal Milk family!

Our Working Conditions

The standard office hours are Monday through Friday, 8:30 am to 5:30 pm. Most of the work occurs during regular weekday office hours. However, as an international company with frequent interaction with head office, hours of work involved may vary to accommodate differences in time zones. Flexibility is key – sometimes you'll need to dive into evening or weekend work.

Commitment to Diversity & Inclusion

We're on a mission to build a team as diverse as the communities we serve. We wholeheartedly encourage applications from traditionally underrepresented groups, including women, visible minorities, Indigenous peoples, 2SLGBTQI individuals, veterans, and people with disabilities. If you need any accommodations during the recruitment process, just let us know at careers@canadaroyalmilk.com. Let's create a workplace where everyone can thrive and bring their unique perspectives to the table!

Covid-19 Vaccination Policy

At Canada Royal Milk, the well-being of our team and customers is our top priority. To ensure a safe and healthy environment, we require applicants to be fully vaccinated against Covid-19, with considerations for human rights and recognized medical exemptions. Join us in our commitment to health and safety as we navigate these times together!