



General Labourer – Engineering Department (Contract)

About the Company

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

What We Look For

Curiosity, commitment to learning, and a winning mindset.

About the Role

Reporting to the Engineering Manager, the General Labourer is responsible for assisting the Engineering Department with general cleaning and maintenance throughout the facility. The General Labourer ensures that their duties are performed in a safe, effective and efficient manner, while maintaining a positive work environment with their team members and supervisors.

Job Requirements

Applicants must be legally entitled to work in Canada and have strong English language skills. The ability to read and understand written English and communicate in English both spoken and in writing is a requirement of the job.

- **Education:** High school diploma or GED equivalent required
- **Experience:** 1 to 2 years of maintenance experience preferred
- Work in compliance with the provisions of the OHSA, regulations, internal programs, policies and procedures.

Key Duties and Responsibilities

1. Support general maintenance in the facility including but not limited to: Painting, Cleaning, assisting with AHU maintenance and cleaning, pressure washing the roof
2. Adhere to health and safety rules and GMP rules at all times; follow all policies and standard operating procedures (SOPs)



3. Ensure tools and equipment are kept clean and in working order
4. Report any equipment malfunctions or issues to department supervisor
5. Work with other maintenance team members to effectively complete assigned tasks
6. Other duties may be assigned

Working Conditions

Canada Royal Milk is ramping up for 24 hour a day, 7 days a week operation.

As a dairy processor and infant formula manufacturer, CRM strives to exceed regulatory requirements for food safety, quality, hygiene, and good manufacturing practices. All employees who enter the processing areas for any reason must comply with all food safety protocols in addition to health and safety best practices.

Working conditions are normal for a manufacturing environment and include:

- Standing, walking, sitting, kneeling, bending, reaching, twisting, climbing and other physically demanding tasks performed for virtually the entire shift (8 to 12 hours)
- Lifting to 25 kg (55 lbs) frequently
- Use of various chemicals (i.e. detergents and sanitizing solutions)
- Possible exposure to dust, fumes, oils, unpleasant odors, noise levels that are distracting or uncomfortable, occasional exposure to ambient temperatures above 28 Celsius and high humidity.
- Exposure to physical risks using standardized safety precautions and equipment, including, but not limited to slippery surfaces, working around high temperature equipment, heavy and repetitive lifting, etc.

Covid-19 Vaccination Policy

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions.

Commitment to Diversity & Inclusion

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us at careers@canadaroyalmilk.com.