



Janitor

About the Company

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas

About the Role

The Janitor is responsible for cleaning and maintaining common and public areas of Canada Royal Milk (CRM). Part of this role includes the collection, specialized cleaning and management of uniforms for employees in Production, Engineering and Warehouse areas. The Janitor will be responsible for safe chemical handling and storage as well as stocking and maintaining all janitorial equipment and supplies. During the winter months, snow and ice removal from employee entrances and walkways will be required.

What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

What We Look For

Curiosity, commitment to learning, and a winning mindset.

Job Requirements

Education: Highschool diploma or GED required

Experience: One year of experience preferred, ability to use tools and equipment and ability to perform the physical aspects of the job

Applicants must be legally entitled to work in Canada and have strong English language skills. The ability to read and understand written English and communicate in English both spoken and in writing is a requirement of the job.

Key Duties and Responsibilities

1. Clean and maintain office areas, meeting rooms, hallways, washrooms, dining/lunchroom, common areas, locker-rooms and other non-production areas in the plant
2. Wipe and sanitize all contact surfaces such as public phones and door handles
3. Vacuum carpets and upholstery around assigned facility
4. Litter Picking outside of entrances and parking lots
5. Monitor staff and public washrooms to ensure cleanliness and sufficiently stocked supplies
6. Clean and polish chrome and other metal surfaces
7. Spot clean walls, partitions, light switches and windowsills



8. Remove garbage and recycling to designated areas daily
9. Collect, sort and launder uniforms for Production, Engineering and Warehouse according to uniform specific guidelines
10. Launder and prepare uniforms for delivery to assigned locker rooms
11. Removing snow from entrances and sidewalks
12. Stock and maintain cleanliness and organization of all supply rooms
13. Read, understand and adhere to all chemical labels and Safety Data Sheets (SDS) for proper, safe handling and storage
14. Clean, sanitize and maintain equipment; may make minor maintenance repairs or notify supervisor concerning repairs required
15. Identify, recommend and implement equipment and process improvements
16. Perform regular daily routines with little or no direct supervision
17. Complete all required documentation using good documentation practices
18. Maintain a safe and secure work environment by complying with company policies and procedures including GMP, HACCP and safe working procedures
19. Perform other duties as required

Working Conditions

Canada Royal Milk is a 24 hour a day, 7 days a week operation. Rotating shift work (8-12h shifts) is required. Shift patterns are yet to be determined, and will include days, evenings, weekends, statutory holidays, and over-night work. Employees must be flexible and willing to work a variety of shifts.

As a dairy processor and infant formula manufacturer, CRM strives to exceed regulatory requirements for food safety, quality, hygiene, and good manufacturing practices. All employees who enter the processing areas for any reason must comply with all food safety protocols in addition to health and safety best practices.

Working conditions are normal for a manufacturing environment and include:

- Standing, walking, sitting, kneeling, bending, reaching, twisting and other physically demanding tasks performed for virtually the entire shift (8 to 12 hours)
- Lifting to 25 kg (55 lbs) frequently
- Use of various chemicals (i.e. detergents and sanitizing solutions)
- Possible exposure to dust, fumes, oils, unpleasant odors, noise levels that are distracting or uncomfortable, occasional exposure to ambient temperatures above 28 Celsius and high humidity
- Exposure to physical risks using standardized safety precautions and equipment, including, but not limited to slippery surfaces, working around high temperature equipment, heavy and repetitive lifting, etc.



Covid-19 Vaccination Policy

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions

Commitment to Diversity & Inclusion

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us at careers@canadaroyalmilk.com.

How to Apply

