



Wastewater Treatment Operator

About the Company

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

Working site

1680 Venture Drive, Kingston, Ontario K7P 0E9

Relocation Reimbursement

To be negotiated.

What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

What We Look For

Curiosity, commitment to learning, and a winning mindset.

Job Requirements

Applicants must be legally entitled to work in Canada and have strong English language skills. The ability to read and understand written English and communicate in English both spoken and in writing is a requirement of the job.

Education: Post-secondary education in power engineering, wastewater technician, sustainable waste management, engineering technician or related field preferred.

Experience: Minimum of 3 years experience in a related position or environment with knowledge of the methods, techniques, and practices of wastewater treatment.

Certification: A valid 3rd or 4th Class Power Engineer Certificate or Wastewater Treatment Class 1 or 2 Certificate considered favourably.

Key Duties and Responsibilities



1. Manage the day to day operations of the wastewater treatment facility as well as plan for the sustainability of the plant through preventative maintenance as well as equipment life-cycle management.
2. Train, coach and supervise wastewater treatment technicians.
3. Operate wastewater treatment, sludge processing, and disposal equipment in wastewater treatment plant to control flow and processing of wastewater.
4. Monitor control panels and adjust valves manually or by remote control to regulate flow of influent (untreated wastewater) and chemicals.
5. Observe variations in operating conditions and interpret metered, gauged readings and test results to determine load requirements.
6. Start and stop pumps to control flow of wastewater through filtering, settling, aeration, and sludge digestion processes.
7. Maintain log of operations and record meter and gauge readings.
8. Perform routine inspections of tanks and other associated equipment to ensure mechanical and physical integrity of the system.
9. Perform preventative maintenance of wastewater plant equipment and basic troubleshooting of maintenance/electrical issues.
10. Perform wastewater plant sampling of processes, and complete analysis of samples.
11. Perform sampling, filtration, and preservation of monitoring wells according to schedule.
12. Calibrate instruments to ensure accurate analysis.
13. Conduct tests (chemical, physical, biological) - such as pH, turbidity, bacteria, temperature and chemical concentrations (bench testing) - in order to pace chemical dosages for process and odor control units or alter unit processes.
14. Understand and comply with all Quality Assurance policies, immediately reporting any potential issues to management.
15. Always adhere to health and safety rules and regulations.
16. Other duties may be assigned

Covid-19 Vaccination Policy

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions.

Commitment to Diversity & Inclusion

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.



If we can make this easier through accommodation in the recruitment process, please contact us at careers@canadaroyalmilk.com.