

# Senior Accountant (NOC 1111)

## About the Company

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

## About the Role

The Senior Accountant is a key member of CRM's Finance Department. Responsible for timely preparation of periodic cost & financial reports, full accounting support for all aspects of CRM's operations and interfacing with all levels of operations as necessary. The Senior Accountant assists with the development, revision and implementation of department operating procedures and internal controls.

The role works collaboratively with Department Managers, providing leadership while acting as a financial resource for operations, ensuring that departmental financial targets are met.

## What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

## What We Look For

Curiosity, commitment to learning, and a winning mindset.

## Job Requirements

**Education:** Related University degree or College Diploma in Finance or Accounting. CPA Designation considered an asset

**Experience:** 3 to 5 years of professional accounting experience in a manufacturing environment, food manufacturing or fast-moving consumer goods experience is an asset.

**Language:** Advanced written and oral communication skills in English and Chinese/Mandarin. Language skills will be tested.

## Key Duties and Responsibilities

1. Acts in compliance with internal controls and IFRS
2. Prepare monthly, quarterly, interim, and annual financial report including journal entries and accruals, to ensure accuracy and compliance with IFRS.
3. Prepare analysis of actual to budget comparison reporting.
4. Assist with the day-to-day accounting operations of the department involving operating processes and procedures, including ERP optimization.
5. Assist in the preparation of business plan in resolving cost issues, cost discrepancies, account codes and variances

6. Improve and implement internal accounting processes. Review, development and implementation of administrative and financial policy, procedure, and guidelines for the company
7. Assist with developing plant performance reports and analyze actual manufacturing costs and prepare reports comparing standard costs to actual production costs
8. Stay abreast of financial policies, legislation, and regulations
9. Work collaboratively with all departments
10. Other duties may be assigned

### **Working Conditions**

The standard office hours are Monday through Friday, 8:30 am to 5:30 pm. Most of the work occurs during regular week day office hours. However, as an international company with frequent interaction with head office, hours of work involved may vary to accommodate differences in time zones. Flexible hours are required and may include evening and week-end hours.

### **Covid-19 Vaccination Policy**

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions.

### **Commitment to Diversity & Inclusion**

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us by visiting [www.canadaroyalmilk.com](http://www.canadaroyalmilk.com)

### **How to Apply**

