



Production Technician (NOC 9461 or NOC 2233)

About the Company

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. Our Kingston facility is increasing production volume and are looking for an additional 30 technicians to join the Production team by the end of January 2022. Canada Royal Milk is an advanced dairy processor that runs a complex and continuous production line. All technicians are cross-trained, and many roles are NOC 2233, Class B.

What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

What We Look For

Curiosity, commitment to learning, and a winning mindset.

About the Role

Production Technicians are the heart-beat of our facility; the technical experts for our advanced manufacturing processes from milk receiving through to packaging and product release. Technicians are dedicated to exceeding workplace safety, food safety and quality standards.

CRM is dedicated to developing our production team, with position cross-training and leadership development opportunities. The role requires rotating shift work, 8.25 to 12.25 hour shifts in our 24-7 facility.

Job Requirements

Education: Post-secondary Education in a related field is preferred OR equivalent work experience in manufacturing.

Experience: Manufacturing and/or shift work experience is preferred.

Key Duties and Responsibilities

1. Understand the product flow from the milk silos to packaging department;
2. Analyze process data and equipment performance data to improve quality, throughput, and troubleshoot;
3. Master the plant Standard Operating Procedures (SOPs) for pasteurization, wet processing, dairy separation, HACCP, CIP and the Site-clearing Management System;
4. Responsible for food safety, pre-requisite programs and food quality related to designated areas;
5. Ensure all quality assurance checks are performed at designated intervals and all paperwork is done correctly and completely at designated intervals;



6. Maintain a safe, clean, and organized work area throughout the facility and common areas;
7. Follow all GMP's and work in a manner consistent with all corporate regulatory, food safety, quality, and sanitation requirements;
8. Other duties may be assigned.

Working Conditions

Canada Royal Milk is a 24 hour a day, 7 days a week operation. Rotating shift work (8.25-12.25h shifts) is required. Shift patterns include days, evenings, weekends, statutory holidays, and over-night work. Employees must be flexible and willing to work a variety of shifts.

As a dairy processor and infant formula manufacturer, CRM strives to exceed regulatory requirements for food safety, quality, hygiene, and good manufacturing practices. All employees who enter the processing areas for any reason must comply with all food safety protocols in addition to health and safety best practices.

Working conditions are normal for a manufacturing environment and include:

- Standing, walking, sitting, kneeling, bending, reaching, twisting and other physically demanding tasks performed for virtually the entire shift (8.25 to 12.25 hours)
- Lifting to 25 kg (55 lbs) frequently
- Use of various chemicals (i.e. detergents and sanitizing solutions)
- Possible exposure to dust, fumes, oils, unpleasant odors, noise levels that are distracting or uncomfortable, occasional exposure to ambient temperatures above 28 Celsius and high humidity
- Exposure to physical risks using standardized safety precautions and equipment, including, but not limited to slippery surfaces, working around high temperature equipment, heavy and repetitive lifting, etc.

Covid-19 Vaccination Policy

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions.

Commitment to Diversity & Inclusion

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us at www.canadaroyalmilk.com.

How to Apply

