



Maintenance Technician

About the Company

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

What We Look For

Curiosity, commitment to learning, and a winning mindset.

About the Role

Reporting to the Maintenance Supervisor, the Maintenance Technician is a member of Canada Royal Milk's cross-functional technical and maintenance team. The Technician is primarily responsible for the preventative maintenance, performance, and repair of the plant's mechanical systems and production equipment. As a member of the technical and maintenance team, the Technician is also responsible for assisting with the maintenance and optimization of all equipment and systems throughout the plant.

The Technician works closely with process engineers, millwrights, electricians, and production technicians to achieve and maintain operating standards. A disciplined and knowledgeable professional, the Technician will work well independently, and have experience training and coaching others.

Job Requirements

Education: Post-Secondary Education or Training OR equivalent work experience

Experience: 5+ years' experience as maintenance Technician, preference given to food manufacturing or fast-moving commercial goods experience

- Excellent communication skills in English (verbal and written)
- Ability to work long hours on one's feet and perform physically demanding tasks
- Good coordination, manual dexterity, spatial visualization, and mechanical skills
- Comfortable with rotating shift work
- Having another Trade certificate (welding, pipefitter, refrigeration) is an asset



- Computer skills - working knowledge of basic Maintenance management software (SAP) would be an asset.
- Capability to read, interpret and utilize blueprints and drawings
- Knowledge of and experience with GMP
- Familiarity with food safety programs such as HACCP an asset

Key Duties and Responsibilities

1. Provide maintenance and repair services as assigned, throughout the plant.
2. Provide maintenance services for new installation and repairs within the Plant according to safety, quality and trade standards and guidelines.
3. Identifying maintenance risks on equipment.
4. Cleaning, adjusting, and repairing systems.
5. Performing emergency repairs promptly and efficiently.
6. Routine servicing and preventative maintenance of equipment.
7. Adjusts machinery and repairs or replaces defective parts.
8. Cleans, lubricates, and performs other routine maintenance work on machinery.
9. Determines best practices and suggests how to improve current practices.
10. Operating specialized machinery, equipment and tools utilized in the repair, installation and maintenance of heating, ventilation, air conditioning, refrigeration, electrical and mechanical systems.
11. Keeping daily logs and records of all maintenance functions for auditing purposes.
12. Follow all GMP's and work in a manner consistent with all corporate regulatory, food safety, quality, and sanitation requirements.
13. Ensuring compliance with applicable standards and with Occupational Health and Safety Act.
14. Maintain a safe, clean, and organized work area throughout the facility and common areas.
15. Performs all tasks with adherence to applicable regulations.
16. Always adheres to health and safety considerations.
17. Other duties may be assigned.

Working Conditions

Canada Royal Milk is a 24 hour a day, 7 days a week operation. Rotating shift work (8-12h shifts) is required. Shift patterns are yet to be determined, and will include days, evenings, weekends, statutory holidays, and over-night work. Employees must be flexible and willing to work a variety of shifts.

As a dairy processor and infant formula manufacturer, CRM strives to exceed regulatory requirements for food safety, quality, hygiene, and good manufacturing practices. All employees who enter the processing areas for any reason must comply with all food safety protocols in addition to health and safety best practices.

Working conditions are normal for a manufacturing environment and include:

- Standing, walking, sitting, kneeling, bending, reaching, twisting and other physically demanding tasks performed for virtually the entire shift (8 to 12 hours)



- Lifting to 25 kg (55 lbs) frequently
- Use of various chemicals (i.e. detergents and sanitizing solutions)
- Possible exposure to dust, fumes, oils, unpleasant odors, noise levels that are distracting or uncomfortable, occasional exposure to ambient temperatures above 28 Celsius and high humidity
- Exposure to physical risks using standardized safety precautions and equipment, including, but not limited to slippery surfaces, working around high temperature equipment, heavy and repetitive lifting, etc.

Commitment to Diversity & Inclusion

We strive to build a team that reflects the diversity of the community we work in and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us at www.canadaroyalmilk.com.

Covid-19 Vaccination Policy

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions.

Applications Accepted online via [INDEED](#)