



HVAC Maintenance Technician

About the Company

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are building a new Canadian company that will combine best practices in the production of infant formula from our parent company, a technology from around the globe, and the knowledge, skills, and expertise of Canadian talent. We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

About the Role

Reporting to the Maintenance Supervisor, the Maintenance Technician is a member of Canada Royal Milk's cross-functional technical and maintenance team. The Technician is primarily responsible for the preventative maintenance, performance, and repair of the plant's HVAC systems. As a member of the technical and maintenance team, the Technician is also responsible for assisting with the maintenance and optimization of all equipment and systems throughout the plant.

The Technician works closely with process engineers, millwrights, electricians, and production technicians to achieve and maintain operating standards.

What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

What We Look For

Curiosity, commitment to learning, and a winning mindset.

Job Requirements

Education: Post-Secondary Education or Training OR equivalent work experience

Experience:

- 5+ years HVAC service experience
- Commercial/Manufacturing Experience required
- Manlift / forklift experience an asset
- Working safely at various heights



Designation:

- TSSA Gas Fitter 2 certification is required.

Applicants must be legally entitled to work in Canada and have strong English language skills. The ability to read and understand written English and communicate in English both spoken and in writing is a requirement of the job.

Key Duties and Responsibilities

1. Installing, maintaining and repairing ventilation and air conditioning systems and equipment;
2. Diagnosing defects, and installing, repairing and maintaining heating, ventilating, refrigeration, and air-conditioning systems and equipment;
3. Identifying maintenance risks on equipment;
4. Diagnosing electrical and mechanical faults for HVAC systems;
5. Cleaning, adjusting and repairing systems;
6. Performing emergency repairs promptly and efficiently;
7. Providing technical direction and on-the-job training to Canada Royal Milk maintenance employees;
8. Performing skilled mechanical maintenance duties in the inspection, repair, installation and alteration of heating, ventilation, air conditioning systems and related equipment and facilities;
9. Routine servicing and preventative maintenance of equipment;
10. Operating specialized machinery, equipment and tools utilized in the repair, installation and maintenance of heating, ventilation, air conditioning, refrigeration, electrical and mechanical systems;
11. Keeping daily logs and records of all maintenance functions for auditing purposes;
12. Follow all GMP's and work in a manner consistent with all corporate regulatory, food safety, quality, and sanitation requirements;
13. Ensuring compliance with applicable standards and with Occupational Health and Safety Act;
14. Maintain a safe, clean, and organized work area throughout the facility and common areas;
15. Make decisions in a timely manner;
16. Anticipate problems and implement solutions;
17. Attend training seminars as necessary to stay current on HVAC technology;
18. General maintenance duties as assigned;
19. Other duties and projects as assigned.



Working Conditions

Canada Royal Milk is a 24 hour a day, 7 days a week operation. Rotating shift work (8-12h shifts) is required. Shift patterns are yet to be determined, and will include days, evenings, weekends, statutory holidays, and over-night work. Employees must be flexible and willing to work a variety of shifts.

As a dairy processor and infant formula manufacturer, CRM strives to exceed regulatory requirements for food safety, quality, hygiene, and good manufacturing practices. All employees who enter the processing areas for any reason must comply with all food safety protocols in addition to health and safety best practices.

Working conditions are normal for a manufacturing environment and include:

- Standing, walking, sitting, kneeling, bending, reaching, twisting and other physically demanding tasks performed for virtually the entire shift (8 to 12 hours)
- Lifting to 25 kg (55 lbs) frequently
- Use of various chemicals (i.e. detergents and sanitizing solutions)
- Possible exposure to dust, fumes, oils, unpleasant odors, noise levels that are distracting or uncomfortable, occasional exposure to ambient temperatures above 28 Celsius and high humidity
- Exposure to physical risks using standardized safety precautions and equipment, including, but not limited to slippery surfaces, working around high temperature equipment, heavy and repetitive lifting, etc.

Commitment to Diversity & Inclusion

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us by visiting www.canadaroyalmilk.com

Covid-19 Vaccination Policy

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions.