



## **Assistant Chief Operating Engineer**

### **About the Company**

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are building a new Canadian company that will combine best practices in the production of infant formula from our parent company, a technology from around the globe, and the knowledge, skills, and expertise of Canadian talent. We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

### **About the Role**

Reporting to the Chief Operating Engineer with frequent interaction with the Engineering Manager, the Assistant Chief Operating Engineer is responsible for operations, preventative maintenance, troubleshooting, equipment modifications and repairs for the powerhouse and associated equipment. The Assistant Chief Operating Engineer will facilitate the safe and effective operation of Canada Royal Milk's powerhouse in accordance with TSSA regulations. The Assistant Chief Operating Engineer will be backup to the Chief Operating Engineer as necessary.

The Assistant Chief Operating Engineer will assist in the coordination of activities of the powerhouse and utilities systems. A proven leader, the Assistant Chief Engineer ensures all activities are done safely and respect all food safety and quality standards while maintaining a good working environment.

The Assistant Chief Engineer will be involved in preventative maintenance, troubleshooting, equipment modifications and repairs. A high degree of motivation and initiative with a proven ability to positively work in a team setting is required for the role. Candidates should have the flexibility to meet the needs of a 24 hour continuous operation.

### **What We Offer**

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

### **What We Look For**

Curiosity, commitment to learning, and a winning mindset.



## Job Requirements

Certificates: 1<sup>st</sup> or 2<sup>nd</sup> (must be willing to obtain 1<sup>st</sup> class) Class Stationary Engineer Certificate required (will be verified with TSSA); Refrigerator Operator Class “A” Certificate

Experience:

- Minimum 5 years of experience as a shift engineer in a manufacturing environment; experience in the food manufacturing industry considered an asset
- Experience in mechanical engineering and the use of computerized process control systems will be a definite asset

Applicants must be legally entitled to work in Canada and have strong English language skills. The ability to read and understand written English and communicate in English both spoken and in writing is a requirement of the job.

## Key Duties and Responsibilities

1. Regular duties include, but are not limited to: operation of power plant and associated equipment, preventative/corrective/demand maintenance, troubleshooting, identifying areas of improvement, performing routine water analysis, repairs and inspections for the facility – equipment, systems, areas – as per Technical Safety and Standards Authority (TSSA) regulations
2. Operates equipment and systems under the Powerhouse jurisdiction including, but not limited to: boiler & water treatment, compressed air system, wastewater treatment, refrigeration system, HVAC equipment
3. Utilizes computerized maintenance management systems
4. Analyzes and records operational documentation and metrics
5. Provides guidance to apprentices, labourers, maintenance assistants or other assigned help
6. Performs emergency duties, if required
7. Ensures compliance with all regulatory and code requirements
8. Liaises with regulatory agencies under the direction of the Chief Operating Engineer as required, ie: TSSA
9. Acts as a backup for the Waste Water Treatment Plant and covers shifts when necessary
10. Adheres to health, safety, Quality Assurance and security expectations at all times
11. In coordination with the Chief Operating Engineer, assist with managing and overseeing the preventative maintenance and efficient operation of the Powerhouse.
12. Participates in the development of maintenance programs, work schedules, and maintains records as required
13. Provide leadership and supervision to staff by providing work direction, performance feedback, and recommendations for training and development;
14. Promote a positive working environment, including continuously improving/maintaining the team culture and establishing high levels of employee involvement;



15. Maintains & operates plant as per Technical Safety and Standards Authority (TSSA) regulations
16. Ensure OSHA regulations and Quality Assurance protocols are fully complied with
17. Analyze and record instrument readings and equipment malfunction
18. Troubleshoot, perform corrective action or minor repairs as required
19. Maintain daily log of operation, maintenance and safety activities
20. All other duties as assigned

### **Working Conditions**

Canada Royal Milk is a 24 hour a day, 7 days a week operation. Rotating shift work (8-12h shifts) is required. Shift patterns are yet to be determined, and will include days, evenings, weekends, statutory holidays, and over-night work. Employees must be flexible and willing to work a variety of shifts.

As a dairy processor and infant formula manufacturer, CRM strives to exceed regulatory requirements for food safety, quality, hygiene, and good manufacturing practices. All employees who enter the processing areas for any reason must comply with all food safety protocols in addition to health and safety best practices.

Working conditions are normal for a manufacturing environment and include:

- Standing, walking, sitting, kneeling, bending, reaching, twisting and other physically demanding tasks performed for virtually the entire shift (8 to 12 hours)
- Lifting to 25 kg (55 lbs) frequently
- Use of various chemicals (i.e. detergents and sanitizing solutions)
- Possible exposure to dust, fumes, oils, unpleasant odors, noise levels that are distracting or uncomfortable, occasional exposure to ambient temperatures above 28 Celsius and high humidity
- Exposure to physical risks using standardized safety precautions and equipment, including, but not limited to slippery surfaces, working around high temperature equipment, heavy and repetitive lifting, etc.

### **Commitment to Diversity & Inclusion**

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us by visiting [www.canadaroyalmilk.com](http://www.canadaroyalmilk.com)



## **Covid-19 Vaccination Policy**

The health and safety of our employees and customers is a top priority for Canada Royal Milk. Therefore, applicants will only be considered who are fully vaccinated, subject to human rights considerations and recognized medical exemptions.