

Wastewater Treatment Operator

About the Company

Canada Royal Milk, located in Kingston, Ontario, is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are building a new Canadian company that will combine best practices in the production of infant formula from our parent company, a technology from around the globe, and the knowledge, skills, and expertise of Canadian talent. We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

Working site

1680 Venture Drive, Kingston, Ontario K7P 0E9

Relocation Reimbursement

To be negotiated.

What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

What We Look For

Curiosity, commitment to learning, and a winning mindset.

About the Role

Reporting to the Chief Operating Engineer, the Wastewater Treatment Operator is responsible for the day-to-day operations as well as managing the sustainability of the facility from routine maintenance to replacement planning. Canada Royal Milk's newly built wastewater pre-treatment facility will treat industrial wastewater from our manufacturing process, prior to release. The Operator will ensure compliance with all municipal regulations and liaise with the municipal authority.

Canada Royal Milk is a 24-7 manufacturing operation. The Wastewater Treatment Operator must be able to work flexible hours, as shift work, including overnights, may be required. A disciplined and knowledgeable professional, the Operator will work well independently, and have experience training and coaching others.

Job Requirements

Education: Post-secondary education in power engineering, wastewater technician, sustainable waste management, engineering technician or related field preferred.

Experience: Minimum of 3 years experience in a related position or environment with knowledge of the methods, techniques, and practices of wastewater treatment.

Certification: A Wastewater Treatment Class 1 or 2 Certification considered favourably.

Key Duties and Responsibilities

1. Manage the day to day operations of the wastewater treatment facility as well as plan for the sustainability of the plant through preventative maintenance as well as equipment life-cycle management
2. Train, coach and supervise wastewater treatment technicians
3. Operate wastewater treatment, sludge processing, and disposal equipment in wastewater treatment plant to control flow and processing of wastewater
4. Monitor control panels and adjust valves manually or by remote control to regulate flow of influent (untreated wastewater) and chemicals
5. Observe variations in operating conditions and interpret metered, gauged readings and test results to determine load requirements
6. Start and stop pumps, engines, and generators to control flow of wastewater through filtering, settling, aeration, and sludge digestion processes
7. Maintain log of operations and record meter and gauge readings
8. Perform routine inspections of tanks and other associated equipment to ensure mechanical and physical integrity of the system
9. Perform preventative maintenance of wastewater plant equipment and basic troubleshooting of maintenance/electrical issues
10. Perform wastewater plant sampling of processes, and complete analysis of samples
11. Perform sampling, filtration, and preservation of monitoring wells according to schedule
12. Calibrate instruments to ensure accurate analysis
13. Conduct tests (chemical, physical, biological) - such as pH, turbidity, bacteria, temperature and chemical concentrations (bench testing) - in order to pace chemical dosages for process and odor control units or alter unit processes
14. Understand and comply with all Quality Assurance policies, immediately reporting any potential issues to management
15. Adhere to health and safety rules and regulations at all times
16. Other duties may be assigned

Commitment to Diversity & Inclusion



We strive to build a team that reflects the diversity of the community we work in and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us at www.canadaroyalmilk.com.

How to Apply

