



Shift Engineer, 2nd Class

About the Company

Canada Royal Milk, located in Kingston, Ontario, is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are building a new Canadian company that will combine best practices in the production of infant formula from our parent company, a technology from around the globe, and the knowledge, skills, and expertise of Canadian talent. We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

Working site

1680 Venture Drive, Kingston, Ontario K7P 0E9

Relocation Reimbursement

To be negotiated.

What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

What We Look For

Curiosity, commitment to learning, and a winning mindset.

About the Role

Reporting to the Chief Operating Engineer, the Shift Engineer (2nd Class) is responsible for operations, preventative maintenance, troubleshooting, equipment modifications and repairs for the powerhouse and associated equipment. The Shift Engineer will facilitate the safe and effective operation of Canada Royal Milk's powerhouse in accordance with TSSA regulations. The Shift Engineer ensures all activities are completed with respect to all food safety and quality standards while maintaining a positive working environment.

Job Requirements

Education: Post-secondary education in Power Engineering

Certification: A valid 2nd class Operating Engineer Certificate required (will be verified with TSSA)

Experience: Minimum of 2-5 years of Shift Engineer experience within a manufacturing industry required (food/dairy manufacturing environment preferred); Experience in mechanical engineering and the use of computerized process control systems will be a definite asset

Key Duties and Responsibilities

1. Regular duties include, but are not limited to: operation of power plant and associated equipment, preventative/corrective/demand maintenance, troubleshooting, identifying areas of improvement, performing routine water analysis, repairs and inspections for the facility – equipment, systems, areas – as per Technical Safety and Standards Authority (TSSA) regulations
2. Operates equipment and systems under the Powerhouse jurisdiction including, but not limited to: boiler & water treatment, compressed air system, wastewater treatment, refrigeration system, HVAC equipment
3. Participates in the development of maintenance programs and work schedules as required
4. Utilizes computerized maintenance management systems
5. Analyzes and records operational documentation and metrics
6. Provides guidance to apprentices, labourers, maintenance assistants or other assigned help

Commitment to Diversity & Inclusion

We strive to build a team that reflects the diversity of the community we work in and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us at www.canadaroyalmilk.com.

7. Performs emergency duties, if required
8. Ensures compliance with all regulatory and code requirements
9. Liaises with regulatory agencies under the direction of the Chief as required, ie: TSSA



10. Fosters a culture of continuous improvement
11. Participates in project duties as required
12. Adheres to health, safety, Quality Assurance and security expectations at all times
13. Other duties may be assigned

How to Apply

