

# Warehouse Labourer

## About the Company

Canada Royal Milk is a member of the Feihe International group of companies, Asia's number one infant formula brand. Canada Royal Milk is the only producer of infant formula in Canada, manufacturing quality products from Canadian cow and goat milk, ensuring the highest quality and nutritional value for our customers.

We are building a new Canadian company that will combine best practices in the production of infant formula from our parent company, a technology from around the globe, and the knowledge, skills, and expertise of Canadian talent. We are an international company with a multicultural workforce that is committed to diversity and inclusion. Our team members value and embrace different perspectives and new ideas.

## What We Offer

The opportunity to build and grow a progressive company, competitive wages, and extended health benefits.

## What We Look For

Curiosity, commitment to learning, and a winning mindset.

## About the Role

Reporting to the Warehouse Supervisor, the Warehouse Labourer is responsible to repalletize skids manually or by using the vacuum lifting device to place in the racking system. The Warehouse Labourer will also assist the Warehouse Operator in ensuring the accurate and seamless processing of incoming and outgoing shipments and inspection of incoming and outgoing shipments to verify contents and quality (i.e. damage or missing items). The Warehouse Labourer ensures that their duties are performed in a safe, effective and efficient manner, while maintaining a positive work environment with their team members and supervisors.

## Job Requirements

- Education: High school diploma or GED equivalent required
- Certification: A valid Forklift Certification is preferred
- Experience: 1 to 2 years of warehouse/shipping/receiving experience, especially in a food factory will be an asset

## Key Duties and Responsibilities

1. Adhere to health and safety rules and GMP rules at all times; follow all warehouse policies and standard operating procedures (SOPs)
2. Repalletize skids manually or using the vacuum lifting device to properly fits skids in the racking system
3. Move and transfer products between various sections of warehouse, as needed
4. Ensure tools and equipment are kept clean and in working order

5. Report any equipment malfunctions or issues to department supervisor
6. Work with other warehouse team members to effectively complete assigned tasks
7. Other duties may be assigned

### **Working Conditions**

Canada Royal Milk is ramping up for 24 hour a day, 7 days a week operation. Rotating shift work (8-12h shifts) is required. Shift patterns are yet to be determined, and will include days, evenings, weekends, statutory holidays, and over-night work. Employees must be flexible and willing to work a variety of shifts.

As a dairy processor and infant formula manufacturer, CRM strives to exceed regulatory requirements for food safety, quality, hygiene, and good manufacturing practices. All employees who enter the processing areas for any reason must comply with all food safety protocols in addition to health and safety best practices.

Working conditions are normal for a manufacturing environment and include:

- Standing, walking, sitting, kneeling, bending, reaching, twisting and other physically demanding tasks performed for virtually the entire shift (8 to 12 hours)
- Lifting to 25 kg (55 lbs) frequently
- Use of various chemicals (i.e. detergents and sanitizing solutions)
- Possible exposure to dust, fumes, oils, unpleasant odors, noise levels that are distracting or uncomfortable, occasional exposure to ambient temperatures above 28 Celsius and high humidity
- Exposure to physical risks using standardized safety precautions and equipment, including, but not limited to slippery surfaces, working around high temperature equipment, heavy and repetitive lifting, etc.

### **Commitment to Diversity & Inclusion**

We strive to build a team that reflects the diversity of the community we work in, and encourage applications from traditionally underrepresented groups such as women, visible minorities, Indigenous peoples, people identifying as LGBTQ2SI, veterans, and people with disabilities.

If we can make this easier through accommodation in the recruitment process, please contact us at [careers@canadaroyalmilk.com](mailto:careers@canadaroyalmilk.com).